

Aon
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Corporate IT Remuneration Report Australia

Positions surveyed | November 2020

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Positions surveyed

Job family: IT Senior Management			
	General Management	Aon.ITC.45100.6	Principal Data Engineer
		Aon.ITC.45100.5	Senior Data Engineer
Aon.EXE.IT010.7	Chief Information Officer / Chief Technology Officer	Aon.ITC.45100.4	Data Engineer
Aon.EXE.45200.6	Chief Data Officer	Aon.ITC.45014.5	Data Warehousing/BI Manager
Aon.EXS.85012.6	Divisional/Business Unit IT General Manager	Aon.ITC.45014.4	Data Warehousing/BI Senior Consultant
Aon.ITC.45024.5	IT Manager	Aon.ITC.45014.3	Data Warehousing/BI Consultant
Job family: IT Applications & Software		Aon.ITC.45200.6	Principal Data Scientist
	Applications Development	Aon.ITC.45200.5	Senior Data Scientist
Aon.EXS.85001.6	General Manager - Applications Services	Aon.ITC.45200.4	Data Scientist
Aon.ITC.45359.5	Applications Development Manager	Aon.ITC.45200.3	Junior Data Scientist
Aon.ITC.45066.5	Principal Developer		IT Security Engineering
Aon.ITC.45359.4	Applications Development Team Leader	Aon.ITC.45761.4	IT Senior Security Engineer
Aon.ITC.45066.4	Senior Developer	Aon.ITC.45761.3	IT Security Engineer
Aon.ITC.45066.3	Developer	Aon.ITC.45761.2	Associate IT Security Engineer
Aon.ITC.45066.2	Associate Developer		DevOps
Aon.ITC.45066.1	Junior Developer	Aon.ITC.49191.5	Principal DevOps Engineer
	Database Administration	Aon.ITC.49191.4	Senior DevOps Engineer
Aon.ITC.45013.5	Database Manager	Aon.ITC.49191.3	DevOps Engineer
Aon.ITC.45113.4	Senior Database Administrator		Digital/Online
Aon.ITC.45013.3	Database Administrator	Aon.ITC.45335.5	Digital/Online Development Manager
Aon.ITC.45013.2	Trainee Database Administrator	Aon.ITC.45335.4	Digital/Online Development Team Leader
	Database Engineering	Aon.ITC.45335.3	Senior Digital/Online Developer
Aon.ITC.45053.4	Senior Database Engineer	Aon.ITC.45235.2	Digital/Online Developer
Aon.ITC.45054.3	Database Engineer	Aon.ITC.45074.6	Head of UI Engineering*
	Data warehousing/Business Intelligence	Aon.ITC.45074.5	User Interface Manager
		Aon.ITC.45074.4	Senior User Interface Developer
		Aon.ITC.45074.3	User Interface Developer

Aon.ITC.45034.3	Website Administrator		Software Engineering
	Automation and Machine Learning	Aon.ITC.45055.6	Senior Principal Software Design Engineer
Aon.ITC.70005.5	Principal Machine Learning Engineer	Aon.ITC.45055.5	Principal Software Design Engineer
Aon.ITC.70005.4	Senior Machine Learning Engineer	Aon.ITC.45055.4	Senior Software Design Engineer
Aon.ITC.70005.3	Machine Learning Engineer	Aon.ITC.45055.3	Software Design Engineer
Aon.ITC.70004.4	Senior Robotic Process Automation Engineer	Aon.ITC.45055.2	Associate Software Design Engineer
Aon.ITC.70004.3	Robotic Process Automation Engineer		SQL/Oracle Development
	Mobile Applications	Aon.ITC.45156.4	SQL/Oracle Team Leader*
Aon.ITC.45235.4	Senior Mobile Application Developer	Aon.ITC.45056.4	Senior SQL/Oracle Developer*
Aon.ITC.45235.3	Mobile Application Developer	Aon.ITC.45156.3	SQL/Oracle Developer*
Aon.ITC.45234.2	Junior Mobile Application Developer*	Aon.ITC.45056.2	Associate SQL/Oracle Developer*
	PeopleSoft Development	Aon.ITC.45056.3	SQL/Oracle Business Analyst*
Aon.ITC.45137.4	PeopleSoft Team Leader*		Systems Analysis
Aon.ITC.45037.4	Senior PeopleSoft Developer*	Aon.ITC.45170.5	Systems Analysis Manager
Aon.ITC.45037.3	PeopleSoft Developer*	Aon.ITC.45170.4	Senior Systems Analyst
Aon.ITC.45037.2	Associate PeopleSoft Developer*	Aon.ITC.45070.3	Systems Analyst
	Quality Assurance		Technical Writing
Aon.ITC.45043.5	IT Quality Manager	Aon.ITC.45042.4	Senior Technical Writer
Aon.ITC.45043.4	Senior IT Quality Assurance Analyst	Aon.ITC.45061.3	Technical Writer
Aon.ITC.45043.3	IT Quality Assurance Analyst		Test Analysis
	SAP	Aon.ITC.45062.6	Head of Testing
Aon.ITC.45050.4	Senior SAP Developer	Aon.ITC.45062.5	Senior Test Manager
Aon.ITC.45045.3	SAP Application Specialist	Aon.ITC.45071.4	Test Manager
Aon.ITC.45050.3	SAP Developer	Aon.ITC.45071.3	Senior Test Analyst
Aon.ITC.45050.2	Associate SAP Developer*	Aon.ITC.45071.2	Test Analyst
		Aon.ITC.45512.4	Senior Automation Test Analyst
		Aon.ITC.45512.3	Automation Test Analyst

Job family: IT Architecture		
	Business Solutions Architecture	
Aon.ITC.45459.5	Senior Business Solutions Architect	Aon.ITC.45033.4
Aon.ITC.45159.4	Business Solutions Architect	Aon.ITC.45133.3
	Data warehousing/ Business Intelligence	
Aon.ITC.45024.4	Data Warehousing/BI Architect	<i>Aon.ITC.45033.2</i>
	Enterprise Architecture	
Aon.ITC.45159.5	Senior Enterprise Architect	Aon.ITC.45069.5
Aon.ITC.45459.4	Enterprise Architect	Aon.ITC.45069.4
	General Architecture	
Aon.EXS.85006.6	General Manager - Architectural Services	Aon.ITC.45069.3
Aon.ITC.45060.6	Principal IT Architect	Aon.ITC.45069.2
	Infrastructure Architecture	
Aon.ITC.45121.5	Senior Infrastructure Architect	<i>Aon.ITC.45046.5</i>
Aon.ITC.45021.4	Infrastructure Architect	<i>Aon.ITC.45046.4</i>
	IT Security Consulting	
Aon.ITC.45128.5	Senior IT Security Architect	Aon.ITC.45146.4
Aon.ITC.45128.4	IT Security Architect	<i>Aon.ITC.45046.3</i>
	Solution Architecture	
Aon.ITC.45259.5	Senior Solution Architect	Aon.ITC.45169.4
Aon.ITC.45259.4	Solution Architect	Aon.ITC.45169.3
Aon.ITC.45052.4	SAP Senior Solution Architect	Aon.ITC.45169.2
Aon.ITC.45052.3	SAP Solution Architect	Aon.ITC.45060.5
Job family: IT Infrastructure		
	IT Operations Management	
Aon.EXS.85011.6	General Manager - IT Services/Infrastructure	Aon.ITC.45060.4
Aon.ITC.45025.6	IT Operations Manager	Aon.ITC.45160.4
		Aon.ITC.45060.3

Microsoft Systems Administration

Senior Microsoft Systems Specialist

Microsoft Systems Specialist

*Trainee Microsoft Systems Specialist**

Microsoft Exchange Systems Administrator

Network Engineering

IT Network Engineering Manager

Senior IT Network Engineer

IT Network Engineer

Trainee IT Network Engineer

SAP Basis Administration

*SAP Principal Basis Administrator**

*SAP Basis Administration Team Leader**

SAP Senior Basis Administrator

*SAP Basis Administrator**

Systems Administration

Senior Systems Administrator

Systems Administrator

Systems Administration Analyst

Systems Programming

Systems Programming Manager

Senior Systems Programmer

Technical Consultant

Systems Programmer

Aon.ITC.45160.3	Technical Specialist - Systems Programming (Mainframe)*		IT Relationship Management
Aon.ITC.45060.2	Associate Systems Programmer	Aon.ITC.45006.5	Business Systems Manager
	Testing	Aon.ITC.45106.5	Business Engagement Partner
Aon.ITC.45021.2	Infrastructure Tester	Aon.ITC.45026.4	Senior IT Relationship Manager
	Unix Systems Administration	Aon.ITC.45026.3	IT Relationship Manager
Aon.ITC.45063.4	Senior Unix Systems Administrator		SAP
Aon.ITC.45063.3	Unix Systems Administrator	Aon.ITC.45048.5	SAP Principal Functional Consultant
	Voice Communications	Aon.ITC.45047.4	SAP Senior Business Analyst
Aon.ITC.45065.3	Voice Communications Engineer	Aon.ITC.45047.3	SAP Business Analyst
Aon.ITC.45065.2	Voice Communications Analyst	Aon.ITC.45048.4	SAP Senior Functional Consultant
		Aon.ITC.45048.3	SAP Functional Consultant
Job family: IT Other Specialists			
	Change Control	Aon.ITC.45048.2	SAP Associate Functional Consultant*
Aon.ITC.45007.5	Change Control/Release Manager	Aon.ITC.45049.4	SAP Integration Lead*
Aon.ITC.45007.3	Change Control/Release Administrator	Aon.ITC.45049.3	SAP Integration Specialist*
	Configuration		Supplier/Contracts Management
Aon.ITC.45011.4	Asset & Configuration Manager	Aon.EXS.85013.6	General Manager - IT Outsourcing
Aon.ITC.45011.3	Asset & Configuration Consultant	Aon.ITC.45057.4	IT Outsourcing/Commercia l Manager
	IT Asset Management	Aon.ITC.45057.3	Supplier Relationship Manager
Aon.ITC.45022.5	IT Asset Manager	Aon.ITC.45157.3	Senior IT Outsourcing/Commercia l Analyst
Job family: IT Professional Services			
	Business Analysis	Aon.ITC.45057.2	IT Outsourcing/Commercia l Analyst
Aon.ITC.45067.5	Business Analysis Manager		
Aon.ITC.45059.4	Applications Development Technical Consultant		
Aon.ITC.45067.4	Senior Business Analyst		IT Project Management - General
Aon.ITC.45067.3	Business Analyst	Aon.PMN.70003.6	Project Director
Aon.ITC.45067.2	Associate Business Analyst	Aon.ITC.45232.6	IT Project Manager (Large)

Aon.ITC.45332.6	IT Project Manager (Medium)	Aon.PRO.90808.3	Senior Resource Coordinator
Aon.ITC.45132.5	IT Project Manager (Small)	Aon.PRO.90808.2	Resource Coordinator
Aon.ITC.45232.5	IT Project Manager (Very small)		SAP Project Management
Aon.ITC.45432.6	IT Program Manager	Aon.ITC.45051.6	SAP Project Manager (Large)
	IT Project Management - IT Applications	Aon.ITC.45051.5	SAP Project Manager (Medium)*
Aon.ITC.45038.6	IT Project Manager - IT Applications (Large)	Aon.ITC.45151.5	SAP Project Manager (Small)
Aon.ITC.45138.6	IT Project Manager - IT Applications (Medium)	Job family: IT Risk & Security	
Aon.ITC.45038.5	IT Project Manager - IT Applications (Small)		IT Security Management
Aon.ITC.45138.5	IT Project Manager - IT Applications (Very small)	Aon.EXS.85017.7	Chief Information Security Officer
Aon.ITC.45038.4	Project Team Leader - IT Applications	Aon.EXS.85018.6	Information Security Director
Aon.ITC.45238.5	Tribe Lead/Agile Development Manager*	Aon.ITC.45028.5	IT Security Manager
Aon.ITC.45238.4	Agile Coach		Digital Forensics
Aon.ITC.45240.5	Senior Scrum Master	Aon.ITC.45012.5	Digital Forensics Manager
Aon.ITC.45240.4	Scrum Master	Aon.ITC.45112.5	Digital Forensics Lead Specialist
Aon.ITC.45243.3	Product Owner	Aon.ITC.45012.4	Senior Digital Forensics Specialist
	IT Project Management - IT Infrastructure	Aon.ITC.45012.3	Digital Forensics Specialist
Aon.ITC.45040.6	IT Project Manager - IT Infrastructure (Large)	Aon.ITC.45012.2	Junior Digital Forensics Specialist
Aon.ITC.45140.6	IT Project Manager - IT Infrastructure (Medium)		E/Discovery & Incident Response
Aon.ITC.45040.5	IT Project Manager - IT Infrastructure (Small)	Aon.ITC.45023.4	Incident Response/ Problem Management Team Leader
Aon.ITC.45140.5	IT Project Manager - IT Infrastructure (Very small)	Aon.ITC.45023.3	Incident Response/ Problem Management Consultant
Aon.ITC.45040.4	Project Team Leader - IT Infrastructure	Aon.ITC.45228.5	Disaster Recovery / Business Continuity Manager
	IT Project Management - Resources	Aon.ITC.45228.4	Disaster Recovery / Business Continuity Specialist
Aon.PRO.90808.5	Senior Resource Manager		
Aon.PRO.90808.4	Resource Manager		

IT Governance, Risk, & Compliance (GRC)	
Aon.ITC.45027.6	Senior IT Risk Manager
Aon.ITC.45027.5	IT Risk Manager
Aon.ITC.45027.4	Senior IT Risk Analyst
Aon.ITC.45027.3	IT Risk Analyst
Aon.ITC.45036.5	Principal IT Security Operations/Risk Assessment Consultant
Aon.ITC.45036.4	Senior IT Security Operations/Risk Assessment Consultant
Aon.ITC.45036.3	IT Security Operations/Risk Assessment Consultant
IT Identity & Access Management	
Aon.ITC.45129.5	Identity & Access Manager*
Aon.ITC.45129.4	Identity & Access Management Team Leader*
Aon.ITC.45128.3	Senior IT Security Administrator
Aon.ITC.45028.2	IT Security Administrator
IT Security Consulting	
Aon.ITC.46028.5	Principal IT Security Consultant
Aon.ITC.45028.4	IT Security Senior Consultant
Aon.ITC.45028.3	IT Security Consultant
Aon.ITC.45128.2	IT Security Analyst
IT Security Specialist	
Aon.ITC.45308.5	Penetration Testing Manager
Aon.ITC.45308.4	Senior Penetration Tester
Aon.ITC.45308.3	Penetration Tester
Aon.ITC.45701.4	Cryptographer/Cryptologist*
Aon.ITC.45701.3	Cryptanalyst*

Job family: IT Support	
Management	
Aon.ITC.45032.5	IT Support Manager
Desktop Support	
Aon.ITC.45068.5	Desktop Support Manager
Aon.ITC.45015.4	Desktop Support Team Leader
Aon.ITC.45068.3	Senior Desktop Support Analyst
Aon.ITC.45068.2	Desktop Support Analyst
Aon.ITC.45015.1	Trainee Desktop Support Analyst
Helpdesk	
Aon.ITC.45020.4	Helpdesk Manager
Aon.ITC.45168.3	Helpdesk Team Leader
Aon.ITC.45002.3	Advanced Helpdesk Specialist - Specialised Support
Aon.ITC.45168.2	Senior Helpdesk Operator
Aon.ITC.45068.1	Helpdesk Operator
IT Training	
Aon.ITC.45029.4	IT Training Manager
Aon.ITC.45029.3	IT Training Officer

Job family: IT Graduates	
Graduates	
Aon.GRD.80030.1	Graduate - Technical (1-2 years)
Aon.GRD.80020.1	Graduate - Technical (Entry Level <1 year)

Please note: *these positions are available to be surveyed but did not print within this survey cycle. Please provide data where possible for these positions next cycle. For a softcopy version of all positions surveyed please refer to Aon's website: aonhumancapital.com.au If you require assistance with locating the Position Descriptions please contact **Felix Haut** on +61 2 9253 7681 or felix.haut@aon.com